Dawgen GLOBAL

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Dawgen Global illustration

SERVICE BROCHURE · TAX · HR & LEGAL · FINANCE & BPO

Entering the Caribbean: Investor Set-Up

One partner to set up and run your Caribbean operations.

Company and branch set-up, tax registration, work permits, payroll, accounting and compliance for investors entering any of 35 territories.

SET UP RIGHT. STAY COMPLIANT. GROW WITH CONFIDENCE.

01 · THE BUSINESS ISSUE

Every territory has its own rules.

The Caribbean is not one market. Each territory has its own company law, tax system, employment rules, immigration requirements and regulators. Investors who get the set-up right avoid costly delays and penalties later.

Structure matters

Choosing between a subsidiary and a branch affects tax, liability, reporting and how easily you can repatriate profits.

Registrations take time

Company registration, tax numbers, statutory registrations and bank accounts must be completed in the right order before you can trade and employ.

People need permits

Foreign staff typically need work permits or exemptions before they start, and payroll must be set up from day one.

Compliance never stops

After set-up come monthly payroll filings, tax returns, annual company filings and audits, each with its own deadline.

QUESTIONS EVERY INVESTOR ASKS

- Should we set up a subsidiary or a branch?
- What taxes will we pay, and when?
- How do we bring in our own staff?
- Who will run payroll and accounting locally?
- What incentives or concessions are available?
- How do we get money in and out?

> **One coordinated partner across tax, legal, HR and accounting saves time, avoids gaps and gives you a single point of contact.**

02 · OUR SERVICES

Everything you need to start and stay compliant.

We coordinate every step of market entry, then provide the ongoing services that keep your operation compliant, through one team.

Structure & registration

The right vehicle, set up correctly.

- Subsidiary or branch analysis
- Company or branch registration
- Tax and statutory registrations

Tax advisory

Clarity on your tax position from day one.

- Tax structuring and incentives
- Withholding tax and treaty review
- Ongoing tax compliance

Work permits & HR

Your people in place, legally.

- Work permit applications
- Employment contracts and policies
- HR advisory

Payroll & accounting

Local operations run properly.

- Payroll and statutory deductions
- Bookkeeping and management accounts
- Year-end and audit preparation

Business support & secretarial

Ongoing company compliance.

- Corporate secretarial services
- Annual returns and filings
- Registered office as part of business support

WHO WE HELP

Foreign companies opening a subsidiary or branch · project companies in energy, construction and infrastructure · franchise and retail brands · regional groups expanding to new territories · investors buying property or businesses.

Registered office and address services are offered only as part of our Business Support Services.

03 · OUR APPROACH

A clear path from decision to first payroll.

Our market entry process is documented and coordinated through one engagement leader. We agree the steps, documents and timetable at the start and track every registration to completion.

01

Plan the entry

We confirm your activities, people and timetable, and advise on structure, tax and permits.

02

Register

We prepare and file company or branch registration, tax and statutory registrations in the right order.

03

Bring in your people

Work permit applications, employment contracts and payroll set-up are completed before staff start.

04

Set up the back office

Accounting system, chart of accounts, payroll calendar and compliance calendar are put in place.

05

Run and report

We provide ongoing payroll, accounting, tax and secretarial services, with one compliance calendar.

ONE POINT OF CONTACT

A single engagement leader coordinates tax, legal, HR and accounting so nothing falls between the gaps.

YOUR ENTRY CHECKLIST

- Structure decision
- Registrations and tax numbers
- Bank account support
- Permits, payroll and accounting

ACROSS 35 TERRITORIES

Each territory has its own desk, centrally managed from our Caribbean headquarters.

04 · SUBSIDIARY OR BRANCH?

Choosing the right structure.

The structure you choose affects tax, liability, reporting and how profits are returned to the parent. We set out the options for your territory and activities so you can decide with the facts.

Subsidiary

A separate local company, with its own liability and tax filings.

Branch

An extension of the foreign company, registered to do business locally.

Project vehicle

A dedicated company for a specific contract or investment.

WHAT WE COMPARE

01 **Tax**
Income tax, withholding tax and treaty access.

02 **Liability**
How risk is ring-fenced from the parent.

03 **Reporting**
Audit, filing and disclosure requirements.

04 **Exit**
How easily the structure can be closed or sold.

INCENTIVES TO CONSIDER

- Investment and sector incentives
- Special economic zone regimes
- Customs concessions
- Tax treaty benefits

GLOBAL MINIMUM TAX

Large groups should check how Pillar Two affects local incentives before relying on them.

05 · AFTER SET-UP

Compliance that runs in the background.

Once you are trading, a steady stream of filings follows. We keep a compliance calendar for your operation and take responsibility for meeting it.

Monthly

The routine that keeps you current.

- Payroll and statutory deductions
- Bookkeeping and reconciliations
- Sales tax or VAT returns where applicable
- Management accounts

Annual

The year-end obligations.

- Corporate income tax returns
- Annual company returns and filings
- Financial statements and audit
- Work permit renewals

WHEN THINGS CHANGE

Expansion

Adding territories, staff or activities with the same team.

Restructuring

Changing structure as the investment matures.

Exit

Orderly wind-up, deregistration and final filings.

> **Investors who keep their filings current find it easier to obtain compliance certificates, renew permits and win local contracts.**

06 · WHO SHOULD CONSIDER THIS SERVICE

For investors who want to get it right the first time.

Foreign companies opening their first Caribbean operation

Project companies with fixed-term contracts and expatriate staff

Regional groups expanding into a new territory

Franchise and retail brands entering new markets

Investors and family offices acquiring Caribbean businesses or property

Advisers and law firms needing a Caribbean partner for their clients

07 · ILLUSTRATION

A European project company and a fixed deadline

Situation. A European engineering group won a contract for a Caribbean energy project and needed a local presence, registered staff and a working payroll within weeks.

Our work. We advised on the branch structure, completed registrations, prepared work permit applications for specialist staff, set up payroll including shadow payroll, and took on monthly accounting and tax filings.

Outcome. The branch was registered and staff were on payroll before mobilisation. The group now has one compliance calendar and one point of contact for the life of the project.

Anonymised composite illustration based on regional experience.

WHAT YOU RECEIVE

- Entry plan and structure advice
- Completed registrations
- Work permit applications
- Payroll and accounting set-up
- Compliance calendar
- Ongoing monthly and annual services

08 · ENGAGEMENT OPTIONS

Choose the support you need.

Market entry package

Structure advice, registrations and back-office set-up.

Tax and structure advice

Tax position, incentives and treaty review.

People and payroll

Work permits, contracts and payroll from day one.

Ongoing compliance

Accounting, tax, payroll and secretarial services.

Fees are tailored to each organisation and agreed in the engagement letter once scope and deliverables are confirmed.

WHY DAWGEN GLOBAL

- **Caribbean insight.** Over 24 years serving Caribbean business.
- **One desk, 35 territories.** Centrally managed from our Caribbean headquarters.
- **Integrated expertise.** Audit, tax, technology, HR and legal specialists on call.
- **We own the work.** We complete it, then train your team.

09 · START HERE

- Request a market entry proposal
- Book a conversation about your target territory
- Write to the territory desk for your chosen market

CONTACT

Email
info@dawgen.global

Web
https://www.dawgen.global/

Territory desks
Write to your territory desk at *territory*@dawgen.com (for example guyana@dawgen.com). Jamaica: info@dawgen.global

Headquarters
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AUDIT & ASSURANCE · TAX ADVISORY · TECHNOLOGY & CYBER · FINANCE & BPO · GROWTH & RECOVERY · HR & LEGAL

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